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Comprehensive Care Approaches in Psychiatric Nursing: Evidence-Based Strategies for Optimal Patient Outcomes

Khaled Mohammed Ali Dhmasi¹, Abdullah Ayesh Eid almutairi², Faisal hussain Athab alanazi³, Awad Dakhil Maayouf ALAnazi⁴, Rayan ANWR Msaud⁵, Mohammed Ismail Aljuwae⁶

Abstract

Psychiatric patient care demands specialized nursing approaches that integrate biological, psychological, and social dimensions of mental health within evidence-based frameworks. This comprehensive literature review examined peer-reviewed articles, clinical guidelines, and evidence-based practices in psychiatric nursing published between 2019-2024 to identify optimal care strategies for mental health patients. The systematic analysis revealed that effective psychiatric nursing care is fundamentally grounded in strong therapeutic relationships, person-centered approaches, and trauma-informed practices that significantly enhance patient outcomes and recovery trajectories. Key findings demonstrate that comprehensive assessment protocols, individualized care planning, crisis intervention strategies, medication management expertise, and collaborative treatment approaches form the core components of quality psychiatric care. The integration of recovery-oriented practices with cultural competency and ethical decision-making frameworks proves essential for addressing the complex needs of diverse psychiatric populations. Furthermore, the implementation of safety protocols, restraint reduction initiatives, and evidence-based de-escalation techniques contributes to therapeutic milieu maintenance while respecting patient autonomy and dignity. The research indicates that successful psychiatric nursing practice requires continuous professional development, adherence to ethical principles, and organizational commitment to quality improvement initiatives that support both patient wellbeing and clinical excellence in mental health care delivery.

Keywords: Psychiatric Nursing, Mental Health Care, Therapeutic Relationship, Evidence-Based Practice, Patient Safety, Recovery-Oriented Care.

Introduction

Mental health disorders constitute a significant global health challenge, affecting approximately 970 million people worldwide according to the World Health Organization's latest estimates (World Health Organization, 2022). The complexity of psychiatric conditions necessitates specialized nursing care that extends far beyond traditional medical-surgical approaches, requiring practitioners to navigate intricate clinical situations while maintaining therapeutic relationships and ensuring patient safety across diverse care settings (Bowers et al., 2020).

The historical evolution of psychiatric care has witnessed a remarkable transformation from

¹ Nursing Specialist in Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: Kdhmasi@moh.gov.sa

² Nursing Specialist in Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: Aalmutairi246@moh.gov.sa

³ Bachelor of Science in Nursing (BSN) Registered Nurse (RN)- Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: Falanazi145@moh.gov.sa

⁴ Nursing Specialist in Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: awdalanazi@moh.gov.sa

⁵ Nursing Specialist in Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: Rmsaud@moh.gov.sa

⁶ Occupational Specialist at Erada Complex and Mental Health Riyadh, Kingdom Saudi Arabia, Email: Mjuwae@gmail.com



custodial institutional models to contemporary recovery-oriented, person-centered approaches that emphasize hope, empowerment, and successful community integration (Slade et al., 2021). This paradigmatic shift has profound implications for nursing practice, demanding updated competencies, evidence-based interventions, and a fundamental reconceptualization of the nurse-patient relationship within psychiatric contexts.

Modern psychiatric nursing encompasses multiple care settings including acute inpatient units, community mental health centers, residential facilities, and outpatient clinics, each presenting unique challenges and opportunities for therapeutic intervention (American Psychiatric Association, 2022). The role of psychiatric nurses has expanded significantly, incorporating advanced assessment skills, psychotherapeutic interventions, medication management, crisis intervention, and family education within a holistic care framework.

The increasing recognition of trauma's prevalence among psychiatric patients has further complicated care delivery, with research indicating that up to 90% of individuals receiving public mental health services have experienced significant traumatic events (Substance Abuse and Mental Health Services Administration, 2020). This understanding has catalyzed the widespread adoption of trauma-informed care principles that emphasize safety, trustworthiness, peer support, collaboration, and empowerment.

Furthermore, the growing emphasis on cultural competence and health equity has highlighted the need for psychiatric nurses to develop sophisticated understanding of diverse worldviews, communication patterns, and healing traditions that influence patient engagement and treatment outcomes (Sue et al., 2022). The intersection of mental health stigma, cultural factors, and systemic barriers creates additional complexity in care delivery that requires specialized knowledge and skills.

This comprehensive paper examines current evidence-based approaches to psychiatric patient care, with particular emphasis on therapeutic communication, safety management, medication administration, recovery-oriented practices, and quality improvement initiatives. The primary objective is to provide healthcare professionals, educators, and administrators with a thorough understanding of best practices that can guide the delivery of quality psychiatric nursing care in contemporary healthcare environments.

Literature Review and Theoretical Foundations

Historical Context and Evolution of Psychiatric Nursing

The development of psychiatric nursing as a distinct specialty has been shaped by significant historical milestones, beginning with the moral treatment movement of the 19th century and evolving through the deinstitutionalization era to contemporary recovery-focused approaches (D'Antonio et al., 2019). Understanding this historical context provides essential background for appreciating current practice standards and future directions.

Hildegard Peplau's interpersonal theory, introduced in the 1950s, revolutionized psychiatric nursing by emphasizing the therapeutic potential of nurse-patient relationships (Peplau, 1991). Her theoretical framework identified distinct phases of the therapeutic relationship including orientation, identification, exploitation, and resolution, providing a structured approach to therapeutic interaction that remains relevant in contemporary practice.

The community mental health movement of the 1960s and 1970s significantly expanded the scope of psychiatric nursing practice, requiring nurses to develop skills in case management,

community assessment, and interdisciplinary collaboration (Happell et al., 2020). This period also witnessed the emergence of advanced practice psychiatric nursing roles, including clinical nurse specialists and nurse practitioners who assume greater responsibility for patient assessment, diagnosis, and treatment.

Contemporary Theoretical Models

Modern psychiatric nursing practice draws upon multiple theoretical frameworks that inform assessment, intervention, and evaluation processes. The biopsychosocial model provides a comprehensive framework for understanding mental health conditions as complex interactions between biological vulnerabilities, psychological factors, and social determinants (Engel, 1977; updated applications in Borrell-Carrió et al., 2021).

Recovery-oriented models have gained prominence in recent decades, shifting focus from symptom management to empowerment, hope, and meaningful life engagement (Davidson et al., 2021). The Substance Abuse and Mental Health Services Administration (SAMHSA) identifies four key dimensions of recovery: health, home, purpose, and community, providing a framework for comprehensive care planning and outcome measurement.

Trauma-informed care has emerged as an essential framework for psychiatric nursing practice, recognizing the widespread prevalence of trauma among mental health service recipients and its profound impact on symptom presentation, treatment engagement, and recovery processes (Harris & Fallot, 2001; contemporary applications reviewed in Sweeney et al., 2022).

Evidence Base for Therapeutic Relationships

Extensive research demonstrates the central importance of therapeutic relationships in psychiatric care outcomes. A systematic review by Cleary et al. (2021) examined 47 studies investigating factors that influence therapeutic relationship development in psychiatric settings. Key findings indicate that trust, empathy, respect, and genuine concern form the foundation of effective therapeutic alliances, with relationship quality significantly predicting treatment engagement, symptom improvement, and overall satisfaction with care.

The concept of therapeutic use of self has been identified as a core competency for psychiatric nurses, requiring practitioners to develop self-awareness, emotional regulation, and professional boundaries while maintaining authentic, caring relationships with patients (Wheeler & Haber, 2021). This process involves continuous self-reflection, supervision, and professional development to ensure therapeutic effectiveness while preventing burnout and secondary trauma.

Research has also highlighted the importance of hope and optimism in therapeutic relationships, with studies demonstrating that nurses who convey realistic hope and belief in patient recovery potential facilitate better treatment outcomes (Koehn & Cutcliffe, 2022). This finding supports the integration of strength-based approaches that focus on patient capabilities and resources rather than solely on pathology and deficits.

Neurobiological Foundations of Mental Health

Contemporary psychiatric nursing practice requires understanding of neurobiological factors that contribute to mental health conditions. Advances in neuroscience have revealed complex interactions between genetics, neurotransmitter systems, brain structure and function, and environmental factors that influence mental health (Insel, 2022).

The stress-diathesis model provides a framework for understanding how biological vulnerabilities interact with environmental stressors to precipitate mental health episodes (Monroe & Simons, 2021). This understanding informs nursing assessments that examine both biological markers and psychosocial stressors, leading to more comprehensive care planning and intervention strategies.

Neuroplasticity research has demonstrated the brain's capacity for change throughout the lifespan, supporting the biological basis for recovery and the importance of therapeutic interventions in promoting neural adaptation and healing (Vago & Silbersweig, 2012). This knowledge empowers nurses to convey hope and encourage patient engagement in treatment activities that promote neurobiological recovery.

Methodology

Search Strategy and Inclusion Criteria

This comprehensive literature review employed a systematic approach to identify and analyze current evidence related to psychiatric nursing care practices. Multiple electronic databases were searched including PubMed, CINAHL Complete, PsycINFO, and Cochrane Library, covering the period from January 2019 to December 2024.

Search terms were developed using both Medical Subject Headings (MeSH) and free-text terms, including combinations of: "psychiatric nursing," "mental health nursing," "therapeutic relationship," "psychiatric patient care," "evidence-based practice," "recovery-oriented care," "trauma-informed care," "medication management," "crisis intervention," and "patient safety." Boolean operators (AND, OR) were used to combine search terms and optimize retrieval of relevant literature.

Inclusion criteria encompassed peer-reviewed articles published in English that addressed psychiatric nursing care practices, patient outcomes, intervention effectiveness, or professional competencies. Study designs included randomized controlled trials, quasi-experimental studies, systematic reviews, meta-analyses, qualitative studies, and practice guidelines from reputable professional organizations.

Exclusion criteria eliminated articles focused solely on medical treatment without nursing implications, studies conducted in non-psychiatric settings without applicability to mental health care, and publications that did not meet established quality standards for research methodology and reporting.

Quality Assessment and Data Extraction

Retrieved articles underwent systematic quality assessment using established criteria appropriate to study design, including the Cochrane Risk of Bias tool for randomized trials, the Newcastle-Ottawa Scale for observational studies, and the Critical Appraisal Skills Programme (CASP) tools for qualitative research and systematic reviews.

Data extraction focused on study characteristics, participant demographics, intervention descriptions, outcome measures, key findings, and implications for nursing practice. Particular attention was paid to intervention fidelity, outcome measurement validity, and generalizability of findings to diverse clinical populations and practice settings.

Synthesis of findings employed both narrative and thematic analysis approaches to identify patterns across studies, areas of consensus, and gaps in current knowledge. Priority was given to

high-quality studies with large sample sizes, rigorous methodology, and clear clinical relevance to contemporary psychiatric nursing practice.

Core Components of Evidence-Based Psychiatric Care

Comprehensive Assessment and Care Planning

Psychiatric assessment forms the foundation of effective nursing care, requiring systematic evaluation of multiple domains including mental status, cognitive function, risk factors, psychosocial functioning, cultural considerations, and environmental influences (Varcarolis & Fosbre, 2021). Contemporary assessment approaches emphasize collaboration with patients and families, recognizing their expertise regarding symptom patterns, triggers, and effective coping strategies.

Standardized assessment instruments provide objective measures that complement clinical judgment and support evidence-based decision-making. The Brief Psychiatric Rating Scale (BPRS) offers comprehensive evaluation of psychiatric symptoms across multiple domains, while the Global Assessment of Functioning (GAF) provides assessment of overall psychological, social, and occupational functioning (Shafer, 2020).

Risk assessment represents a critical component of psychiatric care, particularly regarding suicide, self-harm, violence, and other safety concerns. Research indicates that structured risk assessment tools, when combined with clinical judgment and patient collaboration, provide the most reliable approach to identifying and managing safety risks (Large et al., 2020). The Columbia Suicide Severity Rating Scale and the Historical, Clinical, Risk Management-20 (HCR-20) represent well-validated instruments that support systematic risk evaluation.

Care planning must reflect patient-centered principles that honor individual preferences, cultural values, and recovery goals while addressing clinical needs and safety requirements. The development of individualized care plans requires ongoing collaboration between patients, families, and interdisciplinary team members, with regular review and modification based on patient progress and changing circumstances.

Strength-based assessment approaches focus on identifying patient capabilities, resources, and resilience factors that can support recovery processes. This perspective contrasts with traditional deficit-focused models and aligns with recovery-oriented principles that emphasize hope, empowerment, and personal responsibility (Rapp & Sullivan, 2021).

Therapeutic Communication and Relationship Building

Therapeutic communication represents the cornerstone of psychiatric nursing practice, requiring sophisticated interpersonal skills that facilitate healing, promote insight, and support behavior change (Hays & Larson, 2023). Effective communication involves both verbal and nonverbal elements, with particular attention to tone, body language, and environmental factors that influence interaction quality.

Active listening skills enable nurses to fully understand patient experiences, emotions, and concerns while conveying empathy and respect. This process involves giving full attention to patient communications, reflecting and clarifying messages, and responding in ways that demonstrate understanding and acceptance (Levitt, 2021).

The use of open-ended questions encourages patient expression and provides opportunities for exploration of thoughts, feelings, and experiences. Skillful questioning techniques help patients

develop insight, examine alternative perspectives, and identify potential solutions to challenges they face.

Motivational interviewing techniques have gained recognition as effective approaches for enhancing patient engagement and promoting behavior change in psychiatric settings. These evidence-based strategies focus on exploring patient ambivalence, supporting autonomy, and building motivation for positive changes (Miller & Rollnick, 2022).

Boundary management represents a crucial aspect of therapeutic relationships, requiring nurses to maintain professional limits while providing genuine, caring support. Clear boundaries protect both patients and nurses while creating safe spaces for therapeutic work to occur.

Medication Management and Patient Education

Psychiatric medications play a central role in treatment for many mental health conditions, requiring nurses to possess comprehensive knowledge of pharmacological agents, therapeutic effects, side effects, drug interactions, and monitoring requirements (Haddad & Sharma, 2023). Effective medication management involves collaboration with patients, prescribers, and pharmacists to optimize therapeutic outcomes while minimizing adverse effects.

Patient education regarding psychiatric medications must address multiple domains including mechanism of action, expected benefits, potential side effects, timing and administration requirements, and the importance of adherence to prescribed regimens. Educational approaches should be tailored to individual patient learning styles, cognitive abilities, and cultural preferences.

Medication adherence represents a significant challenge in psychiatric care, with non-adherence rates ranging from 30-60% depending on the specific condition and medication type (Velligan et al., 2021). Factors contributing to non-adherence include side effects, cost barriers, stigma, lack of insight, and complex dosing regimens.

Evidence-based strategies for improving medication adherence include shared decision-making approaches that involve patients in treatment planning, comprehensive education about medications and their benefits, addressing practical barriers to medication access, and regular monitoring and follow-up to assess response and adjust treatment as needed (Nosé et al., 2021).

Long-acting injectable medications have emerged as important treatment options for patients with adherence challenges, offering the advantage of guaranteed medication delivery while reducing the burden of daily medication administration. Nurses play crucial roles in educating patients about these options and providing ongoing monitoring and support.

Crisis Intervention and De-escalation Techniques

Crisis situations are common in psychiatric care settings, requiring nurses to possess advanced skills in assessment, intervention, and de-escalation to ensure safety and promote therapeutic outcomes (Price et al., 2022). Crisis intervention involves rapid assessment of risk factors, environmental modification, and implementation of evidence-based techniques to reduce agitation and prevent violence.

The crisis intervention model provides a systematic framework for responding to psychiatric emergencies, emphasizing immediate safety, rapid assessment, and mobilization of resources to address acute needs. This approach involves identifying precipitating factors, assessing coping resources, and developing short-term safety plans that address immediate concerns while

De-escalation techniques focus on verbal communication, active listening, and environmental modifications to reduce patient agitation and prevent escalation to violence. Research demonstrates that well-trained staff using systematic de-escalation approaches can significantly reduce the need for restraints and improve patient satisfaction with care (Knox & Holloman, 2020).

Key de-escalation strategies include maintaining calm demeanor, using non-threatening body language, providing choices when possible, acknowledging patient feelings and concerns, and creating safe physical environments that minimize stimulation and promote comfort. Training in these techniques should be mandatory for all staff working in psychiatric settings.

The Safewards model provides a comprehensive framework for reducing conflict and containment in psychiatric inpatient settings through implementation of targeted interventions that address common triggers for agitation and aggression. Research has demonstrated significant reductions in violence and use of restrictive interventions following implementation of Safewards protocols (Bowers et al., 2021).

Group Therapy Facilitation

Group interventions represent cost-effective and therapeutically powerful modalities for addressing various mental health concerns. Psychiatric nurses often serve as group facilitators, requiring specialized knowledge of group dynamics, therapeutic factors, and evidence-based group interventions (Yalom & Leszcz, 2020).

Psychoeducational groups provide structured formats for teaching patients about mental health conditions, treatment options, coping strategies, and recovery principles. These groups combine educational content with peer support and skill practice, offering multiple therapeutic benefits within efficient formats.

Process-oriented groups focus on interpersonal learning and emotional expression, providing opportunities for patients to explore relationships, practice communication skills, and receive feedback from peers. Skilled facilitation helps create safe environments where patients can take interpersonal risks and learn from group interactions.

Cognitive-behavioral therapy groups target specific symptoms or behaviors through structured curricula that teach evidence-based coping skills. These groups have demonstrated effectiveness for conditions including depression, anxiety, psychosis, and substance use disorders (Morrison et al., 2021).

Support groups led by peers or professionals provide ongoing encouragement, practical advice, and social connection for individuals managing chronic mental health conditions. Research indicates that participation in support groups can reduce symptoms, improve functioning, and enhance quality of life for participants.

Specialized Care Approaches

Trauma-Informed Care Implementation

The recognition of trauma's widespread prevalence among mental health service recipients has led to fundamental changes in care delivery approaches. Trauma-informed care represents a paradigm shift that emphasizes physical and emotional safety, trustworthiness, peer support,

collaboration, empowerment, and attention to cultural, historical, and gender considerations (Sweeney et al., 2022).

Implementation of trauma-informed care requires organizational commitment that extends beyond individual practitioner training to encompass policy development, environmental modifications, and staff support systems. Physical environments should be designed to promote feelings of safety and control, with attention to lighting, noise levels, privacy, and accessibility.

Screening for trauma exposure should be conducted routinely using validated instruments such as the Adverse Childhood Experiences (ACE) questionnaire or the PC-PTSD-5. However, screening must be conducted sensitively with appropriate follow-up resources available for patients who report traumatic experiences.

Trauma-informed interventions focus on helping patients develop safety skills, emotional regulation strategies, and healthy coping mechanisms rather than requiring detailed trauma disclosure. Evidence-based trauma treatments such as trauma-focused cognitive behavioral therapy and eye movement desensitization and reprocessing may be appropriate for some patients but should only be provided by specially trained clinicians.

Recovery-Oriented Practice Models

Recovery-oriented care represents a fundamental shift from traditional medical models focused on symptom management to holistic approaches that emphasize hope, empowerment, and meaningful life engagement. The recovery model recognizes that individuals can lead fulfilling lives despite ongoing mental health symptoms and focuses on supporting personal growth and self-determination (Davidson et al., 2021).

Core principles of recovery-oriented care include person-centered planning, strength-based assessment, peer support integration, community resource connection, and emphasis on patient choice and self-determination. These principles require significant changes in traditional power dynamics between providers and patients, with increased emphasis on collaboration and shared decision-making.

Peer support services have emerged as essential components of recovery-oriented systems, providing unique perspectives and encouragement that complement professional services. Peer support specialists, who have lived experience with mental health conditions, offer hope, practical advice, and role modeling that can be particularly effective in promoting recovery (Mahlke et al., 2021).

Recovery planning involves collaborative development of individualized goals that reflect patient values, preferences, and aspirations rather than solely addressing clinical symptoms. These plans typically address multiple life domains including housing, employment, education, relationships, and community involvement.

Measurement of recovery outcomes requires attention to patient-defined indicators of progress such as quality of life, sense of purpose, social connections, and personal empowerment. Traditional clinical measures may not capture these important aspects of recovery, necessitating use of patient-reported outcome measures and recovery-focused assessment tools.

Cultural Competence and Diversity Considerations

Cultural competence in psychiatric nursing requires understanding of how cultural factors influence help-seeking behavior, symptom expression, treatment preferences, and recovery

processes. Mental health conditions may be conceptualized differently across cultures, with varying beliefs about causation, appropriate treatment approaches, and family involvement in care (Sue et al., 2022).

Language barriers represent significant challenges in psychiatric care, as accurate communication is essential for assessment, treatment planning, and therapeutic relationship development. Professional interpreter services should be utilized consistently, with attention to potential complications related to family interpreters who may filter information or have conflicting interests.

Religious and spiritual considerations may be important factors in patient care, with many individuals drawing upon faith traditions and spiritual practices as sources of strength and coping. Nurses should assess spiritual needs and resources while respecting diverse beliefs and practices.

LGBTQ+ individuals face unique challenges in mental health care related to discrimination, minority stress, and specialized treatment needs. Culturally competent care for these populations requires understanding of identity development processes, family dynamics, and community resources that support LGBTQ+ mental health.

Racial and ethnic disparities in mental health care access, quality, and outcomes represent significant equity concerns that require systematic attention. Implicit bias training, diverse workforce development, and community-based service delivery models may help address these disparities.

Technology Integration and Innovation

Technology is rapidly transforming psychiatric care delivery through telepsychiatry, mobile health applications, electronic health records with integrated assessment tools, and digital therapeutic interventions. These innovations offer opportunities to improve access, enhance monitoring capabilities, and support patient self-management while creating new challenges for nursing practice (Torous & Hsin, 2021).

Telepsychiatry has expanded significantly, particularly following the COVID-19 pandemic, providing opportunities to reach patients in remote areas and reduce barriers to care access. Nurses must develop competencies in virtual care delivery while maintaining therapeutic relationships through digital platforms.

Mobile health applications offer tools for symptom monitoring, medication reminders, peer support, and skill practice that can complement traditional treatment approaches. However, the quality and evidence base for these applications varies significantly, requiring careful evaluation before recommendation to patients.

Electronic health records with integrated assessment tools and decision support systems can enhance care coordination and support evidence-based practice. However, implementation of these systems requires attention to workflow integration, staff training, and patient privacy protection.

Artificial intelligence and machine learning technologies show promise for improving risk prediction, treatment matching, and outcome monitoring in psychiatric care. However, these technologies raise important questions about clinical judgment, bias, and human connection that must be carefully considered.

Safety and Risk Management

Suicide Risk Assessment and Prevention

Suicide represents a leading cause of death among individuals with mental health conditions, making risk assessment and prevention core competencies for psychiatric nurses (Jobes, 2021). Effective suicide risk assessment requires systematic evaluation of risk factors, protective factors, and warning signs while maintaining therapeutic relationships that encourage patient disclosure.

The Columbia Suicide Severity Rating Scale (C-SSRS) provides a structured approach to suicide risk assessment that has been validated across diverse populations and clinical settings. This instrument evaluates suicidal ideation, intent, plan, and behavior while providing clear guidance for risk level determination and safety planning.

Safety planning involves collaborative development of written plans that identify warning signs, coping strategies, social supports, and professional resources that patients can access during suicidal crises. The Stanley-Brown Safety Planning intervention has demonstrated effectiveness in reducing suicide attempts and improving treatment engagement (Stanley et al., 2021).

Means restriction represents an important suicide prevention strategy that involves identifying and limiting access to lethal methods during high-risk periods. This approach requires sensitive discussion with patients and families about temporary removal or securing of firearms, medications, and other potentially dangerous items.

Follow-up contact after discharge from inpatient settings represents a critical intervention point, as suicide risk remains elevated during the transition period. Brief contact interventions such as telephone calls, text messages, or postcards have demonstrated effectiveness in reducing suicide deaths and repeat attempts.

Violence Risk Assessment and Management

Violence in psychiatric settings poses risks to patients, staff, and visitors while creating therapeutic challenges that require skillful management. Systematic violence risk assessment involves evaluation of historical factors, clinical variables, and situational elements that contribute to aggression potential (Singh et al., 2022).

The Historical, Clinical, Risk Management-20 (HCR-20) represents a well-validated structured professional judgment tool for violence risk assessment that considers static historical factors, dynamic clinical factors, and risk management variables. This approach supports individualized risk formulation and safety planning.

Environmental factors play significant roles in violence prevention, including adequate staffing levels, appropriate physical design, noise control, and availability of private spaces for de-escalation. Research indicates that overcrowded, noisy, and understaffed units experience higher rates of violence and aggression.

Staff training in de-escalation techniques, therapeutic communication, and physical intervention represents essential components of violence prevention programs. However, physical interventions should be used only as last resorts when other approaches have failed and imminent danger exists.

Post-incident debriefing provides opportunities to review events, identify contributing factors,

and develop improved prevention strategies. These processes should involve all affected parties including patients, staff, and witnesses while maintaining focus on learning and improvement rather than blame.

Restraint Reduction and Alternative Interventions

The movement toward restraint reduction has gained momentum based on evidence of potential harm from physical and chemical restraints combined with limited therapeutic benefit. Alternative approaches focus on environmental modifications, enhanced staffing, sensory interventions, and peer support to manage behavioral challenges without restrictive measures (Freeman et al., 2020).

Comfort rooms or sensory modulation spaces provide calming environments where patients can engage in self-soothing activities during periods of distress. These spaces typically include comfortable seating, soft lighting, music, aromatherapy, and tactile objects that promote relaxation and emotional regulation.

Increased staffing ratios during high-risk periods can provide additional support for patients experiencing distress while reducing the likelihood that situations will escalate to require restrictive interventions. Flexible staffing models that can respond to changing unit needs may be more effective than fixed staffing ratios.

Peer support services can provide unique assistance during crisis situations, as peers may be able to connect with patients in ways that professional staff cannot. Peer specialists can share personal experiences, provide hope, and model effective coping strategies.

Regular data monitoring and quality improvement processes are essential for sustaining restraint reduction efforts. Tracking restraint use patterns, analyzing precipitating factors, and implementing targeted interventions based on data analysis support continuous improvement in care quality.

Quality Improvement and Outcomes Measurement

Quality Indicators and Performance Metrics

Measurement of care quality in psychiatric settings involves multiple domains including clinical outcomes, patient satisfaction, safety indicators, functional improvement, and recovery-oriented measures. The Centers for Medicare & Medicaid Services Hospital Quality Initiative includes several psychiatric-specific quality measures that focus on safety and effectiveness of care (Hermann et al., 2020).

Patient safety indicators relevant to psychiatric care include rates of self-harm, violence, medication errors, falls, and use of restraints or seclusion. These indicators require careful monitoring with investigation of incidents to identify system factors that contribute to adverse events.

Clinical outcomes may include symptom improvement measured by standardized rating scales, reduction in emergency department visits or psychiatric hospitalizations, and achievement of treatment goals identified in care plans. However, these measures may not capture important aspects of recovery such as hope, empowerment, and quality of life.

Patient-reported outcome measures (PROMs) are increasingly recognized as important indicators of care effectiveness, capturing patient perspectives on symptom severity, functional

status, and quality of life that may not be reflected in traditional clinical measures. Examples include the Patient Health Questionnaire-9 for depression and the Recovery Assessment Scale for recovery orientation.

Length of stay represents an important efficiency measure in inpatient psychiatric settings, but must be balanced against patient safety and readiness for discharge. Premature discharge may result in rapid readmission, while unnecessarily prolonged stays consume resources without providing additional benefit.

Evidence-Based Practice Implementation

Implementation of evidence-based practices in psychiatric settings requires systematic approaches that address barriers to change and support sustained adoption of new interventions. The Consolidated Framework for Implementation Research (CFIR) provides a comprehensive model for understanding factors that influence implementation success.

Leadership support represents a critical factor in successful evidence-based practice implementation, requiring commitment of resources, time, and attention to change processes. Champions at multiple organizational levels can help drive implementation efforts and address resistance to change.

Staff training and education must be comprehensive and ongoing to ensure competency in new practices. Training approaches should include didactic education, hands-on practice, mentoring, and ongoing supervision to support skill development and confidence.

Organizational culture and climate significantly influence implementation success, with supportive environments that value learning and improvement more likely to successfully adopt evidence-based practices. Assessment of organizational readiness for change can guide implementation planning and strategy development.

Sustainability planning should begin during initial implementation phases to ensure that evidence-based practices continue after initial implementation support ends. This includes attention to funding, staffing, training, and quality monitoring systems that support long-term practice maintenance.

Patient and Family Engagement

Patient and family engagement represents both a quality outcome and a strategy for improving care delivery. Engaged patients are more likely to participate actively in treatment, adhere to recommendations, and achieve better outcomes. Family involvement can provide additional support and resources while improving understanding of patient needs and preferences.

Shared decision-making approaches involve patients as active participants in treatment planning and goal setting, with providers offering information and recommendations while respecting patient autonomy and preferences. This approach requires significant shifts in traditional power dynamics and communication patterns.

Patient and family advisory councils provide structured mechanisms for obtaining input on service delivery, policies, and quality improvement initiatives. These councils can offer valuable perspectives on care experiences and recommendations for improvement.

Care coordination across multiple providers and settings requires systematic attention to communication, information sharing, and role clarification. Electronic health records, care

management systems, and regular team meetings can support effective coordination efforts.

Transition planning for patients moving between care settings or levels of service represents a critical point for quality improvement efforts. Effective transitions require advance planning, clear communication, patient and family education, and follow-up to ensure continuity of care.

Professional Development and Competency

Core Competencies for Psychiatric Nurses

Psychiatric nursing requires specialized competencies that extend beyond general nursing knowledge and skills. The American Psychiatric Nurses Association has identified essential competencies including therapeutic relationship development, psychopharmacology knowledge, crisis intervention skills, group facilitation abilities, and family engagement strategies (American Psychiatric Nurses Association, 2021).

Assessment competencies include mental status examination, risk assessment, psychosocial evaluation, and cultural assessment skills that support comprehensive understanding of patient needs and strengths. These skills require practice and ongoing refinement to maintain accuracy and effectiveness.

Intervention competencies encompass therapeutic communication, medication management, patient education, crisis intervention, and milieu management skills that directly impact patient outcomes. Competency development requires combination of theoretical knowledge and supervised clinical practice.

Ethical decision-making competencies help nurses navigate complex situations involving patient autonomy, safety concerns, confidentiality requirements, and professional boundaries. Ethics education should include case-based learning and consultation processes that support ethical reasoning skills.

Quality improvement competencies enable nurses to participate effectively in data collection, analysis, and improvement initiatives that enhance care delivery. These skills include understanding of quality measures, improvement methodologies, and change management principles.

Continuing Education and Professional Development

The complexity and evolving nature of psychiatric care requires commitment to lifelong learning and professional development. Continuing education opportunities include formal courses, conferences, workshops, online learning modules, and professional certification programs that maintain and enhance competencies.

Specialty certification through organizations such as the American Nurses Credentialing Center demonstrates commitment to excellence and validates specialized knowledge in psychiatric nursing. Certification requirements typically include specific educational preparation, clinical experience, and successful completion of comprehensive examinations.

Supervision and mentoring relationships provide ongoing support for professional development while enhancing patient care quality. Experienced psychiatric nurses can serve as mentors for new graduates and nurses transitioning into psychiatric settings, offering guidance, support, and expertise sharing.

Research participation offers opportunities for nurses to contribute to the evidence base while

developing critical thinking and analytical skills. Research activities may include participation in clinical trials, quality improvement projects, or original research studies that address important clinical questions.

Leadership development prepares nurses for expanded roles in service delivery, quality improvement, education, and administration. Leadership competencies include communication, team building, conflict resolution, and strategic planning skills that support effective organizational functioning.

Self-Care and Resilience Building

Working in psychiatric settings can be emotionally demanding, requiring attention to self-care and resilience building to prevent burnout and maintain therapeutic effectiveness. Self-care strategies should address physical, emotional, social, and spiritual well-being dimensions.

Stress management techniques such as mindfulness meditation, exercise, adequate sleep, and healthy nutrition support overall well-being and professional effectiveness. Regular stress assessment and management planning can help nurses maintain balance and prevent burnout.

Professional support systems including peer consultation, supervision, and employee assistance programs provide resources for managing work-related stress and challenging situations. These supports should be easily accessible and actively promoted within organizations.

Work-life balance requires attention to boundaries between professional and personal life, with strategies for maintaining perspective and preventing work stress from negatively impacting personal relationships and activities.

Secondary trauma prevention addresses the risk of developing trauma symptoms from exposure to patient trauma stories and experiences. Training in trauma-informed self-care and regular screening for secondary trauma symptoms support early identification and intervention.

Future Directions and Implications

Emerging Trends and Technologies

The future of psychiatric nursing will be shaped by technological advances, changing demographics, evolving understanding of mental health conditions, and healthcare system transformations. Artificial intelligence applications may enhance risk prediction, treatment matching, and outcome monitoring while raising questions about human connection and clinical judgment (Insel, 2022).

Precision medicine approaches that consider genetic, biological, and environmental factors may enable more personalized treatment selection and monitoring. Nurses will need to develop competencies in genomics, biomarker interpretation, and individualized care planning based on precision medicine principles.

Virtual reality and augmented reality technologies offer new possibilities for therapeutic interventions, skills training, and patient education. These technologies may be particularly valuable for exposure therapy, social skills training, and immersive learning experiences.

Integration of social determinants of health into care delivery requires expansion of nursing roles to address housing, employment, education, and other factors that influence mental health outcomes. This may involve community-based care delivery models and partnerships with social service organizations.

Workforce Development and Education

Nursing education programs must evolve to prepare practitioners for changing roles and responsibilities in psychiatric care. Curriculum updates should address emerging technologies, precision medicine, population health, and expanded scope of practice considerations.

Simulation-based learning offers opportunities to practice complex scenarios and develop competencies in safe learning environments. High-fidelity simulators and standardized patients can provide realistic experiences that enhance learning outcomes.

Interprofessional education prepares nurses to work effectively in collaborative teams with psychiatrists, psychologists, social workers, and other mental health professionals. Team-based learning approaches can develop communication and collaboration skills essential for quality care delivery.

Diversity and inclusion initiatives in nursing education and workforce development can help address disparities in care quality and improve cultural competence across the profession. Recruitment and retention of nurses from diverse backgrounds should be prioritized.

Policy and System-Level Changes

Policy and System-Level Changes

Healthcare policy changes will influence psychiatric nursing practice through modifications in payment systems, quality requirements, and scope of practice regulations. Nurses must engage in policy advocacy to ensure that changes support quality care delivery and patient outcomes.

Integration of mental health and primary care services requires new models of collaboration and care coordination. Nurses may play expanded roles in integrated care settings, providing mental health screening, brief interventions, and care coordination that bridges specialty and primary care services.

Payment system reforms that support value-based care and population health management create incentives for preventive interventions and community-based care delivery. These changes may expand nursing roles in care management, population health, and outcome measurement activities.

Regulatory changes affecting scope of practice, prescriptive authority, and practice settings will influence career opportunities and professional development pathways for psychiatric nurses. Advocacy for appropriate scope of practice expansion can improve access to mental health services while maintaining quality and safety standards.

Challenges and Barriers to Quality Care

Staffing and Resource Constraints

Psychiatric nursing faces significant workforce challenges including recruitment difficulties, high turnover rates, and inadequate staffing levels that compromise care quality and patient safety. The National Academy of Medicine has identified nursing burnout as a critical issue requiring systematic intervention (National Academy of Medicine, 2021).

Competition for qualified psychiatric nurses has intensified due to expanding care settings, retirement of experienced practitioners, and limited enrollment in psychiatric nursing specialty programs. These shortages result in increased workloads, mandatory overtime, and use of

temporary staffing that may lack specialized psychiatric competencies.

Resource limitations affect multiple aspects of care delivery including availability of therapeutic programs, discharge planning services, and community-based follow-up care. Budget constraints may limit investment in staff training, quality improvement initiatives, and facility improvements that support optimal care environments.

Geographic disparities in mental health services create additional challenges, with rural and underserved urban areas experiencing severe shortages of qualified providers and limited access to specialized services. Telehealth technologies may help address some access barriers but cannot fully substitute for in-person care in all situations.

Stigma and Discrimination

Mental health stigma continues to create barriers to care seeking, treatment engagement, and recovery outcomes. Healthcare providers may unconsciously hold stigmatizing attitudes that affect their interactions with psychiatric patients, potentially compromising therapeutic relationships and care quality (Corrigan et al., 2021).

Self-stigma among individuals with mental health conditions can lead to delayed help-seeking, poor treatment adherence, and reduced engagement in recovery activities. Educational interventions and peer support services may help address internalized stigma and promote help-seeking behaviors.

Structural stigma embedded in healthcare systems, insurance policies, and community resources creates systematic barriers to care access and quality. Advocacy efforts to achieve mental health parity and reduce discriminatory practices remain important priorities for the profession.

Media portrayals of mental illness often perpetuate stereotypes and misconceptions that contribute to public stigma and discrimination. Mental health professionals have important roles in educating the public and promoting accurate understanding of mental health conditions.

Regulatory and Legal Complexities

Psychiatric nursing practice occurs within complex regulatory frameworks that govern involuntary treatment, confidentiality requirements, mandatory reporting obligations, and professional liability issues. These regulations vary across jurisdictions and continue to evolve, requiring ongoing education and compliance monitoring.

Involuntary treatment laws create ethical dilemmas for nurses who must balance patient autonomy with safety considerations. Understanding of legal requirements and ethical principles is essential for navigating these challenging situations while maintaining therapeutic relationships.

Confidentiality requirements in mental health settings are generally more stringent than in other healthcare areas, creating challenges for information sharing and care coordination. HIPAA regulations and state confidentiality laws must be carefully followed while supporting effective communication among treatment team members.

Documentation requirements for psychiatric care are extensive and must meet multiple purposes including clinical communication, legal protection, and quality monitoring. Electronic health record systems may help streamline documentation processes while ensuring compliance with regulatory requirements.

Technology Implementation Challenges

While technology offers significant opportunities for improving psychiatric care, implementation challenges include cost barriers, staff training requirements, patient acceptance, and integration with existing workflows. Healthcare organizations must carefully plan technology adoption to maximize benefits while minimizing disruption to care delivery.

Privacy and security concerns are particularly important in mental health settings, where unauthorized disclosure of information could have severe consequences for patients. Robust cybersecurity measures and staff training on privacy protection are essential components of technology implementation.

Digital divide issues may limit patient access to technology-based interventions, particularly among older adults, individuals with lower socioeconomic status, and those living in areas with limited internet connectivity. Alternative approaches must be available for patients who cannot access or use technology-based services.

Integration challenges arise when new technologies must interface with existing electronic health records, billing systems, and clinical workflows. Poor integration can create inefficiencies and user frustration that undermine adoption and effectiveness.

Recommendations for Practice Enhancement

Clinical Practice Improvements

Implementation of evidence-based assessment tools and intervention protocols can standardize care delivery while supporting individualized treatment planning. Regular review and updating of protocols ensures alignment with current evidence and professional standards.

Enhanced staff training programs should address core competencies including therapeutic communication, crisis intervention, cultural competence, and technology utilization. Competency-based training with regular evaluation and refresher education supports skill maintenance and development.

Interdisciplinary collaboration models that clearly define roles, responsibilities, and communication processes can improve care coordination and reduce fragmentation. Regular team meetings, shared documentation systems, and collaborative care planning support effective teamwork.

Patient and family engagement strategies should be systematically implemented and regularly evaluated to ensure effectiveness. These may include shared decision-making protocols, family education programs, and peer support services that enhance engagement and outcomes.

Organizational Development Initiatives

Leadership development programs can prepare nurses for expanded roles in quality improvement, program development, and organizational change. Investment in nursing leadership strengthens the profession and improves care delivery systems.

Workplace wellness initiatives that address nurse burnout, secondary trauma, and work-life balance can improve staff retention and job satisfaction while supporting high-quality care delivery. These programs should address individual and organizational factors that contribute to stress and burnout.

Quality improvement infrastructure including data collection systems, analysis capabilities, and improvement methodologies supports continuous enhancement of care processes and outcomes. Regular monitoring and feedback help identify areas for improvement and track progress over time.

Cultural competence development through training, diverse workforce recruitment, and community partnership initiatives can improve care quality for diverse populations while reducing health disparities.

Educational and Professional Development

Nursing education curriculum updates should reflect evolving practice requirements including technology integration, population health concepts, and expanded scope of practice considerations. Partnerships between academic institutions and healthcare organizations can ensure curriculum relevance.

Continuing education programs that address emerging topics, new evidence, and skill development needs support professional growth and competency maintenance. Flexible delivery methods including online learning, simulation, and mentoring relationships accommodate diverse learning needs and schedules.

Specialty certification promotion and support can demonstrate professional commitment while validating specialized knowledge and skills. Organizations should provide resources and incentives for certification achievement and maintenance.

Research participation and evidence-based practice initiatives engage nurses in knowledge generation and application while improving care quality. Support for research activities may include time allocation, funding, and mentoring relationships.

Conclusions

This comprehensive examination of evidence-based approaches to psychiatric patient care reveals the complexity and sophistication required for effective nursing practice in mental health settings. The evolution from custodial care models to recovery-oriented, person-centered approaches has fundamentally transformed the role of psychiatric nurses, requiring expanded competencies and refined clinical skills.

The central importance of therapeutic relationships in psychiatric care outcomes cannot be overstated. Research consistently demonstrates that the quality of nurse-patient relationships significantly influences treatment engagement, symptom improvement, and overall recovery trajectories. This finding validates the interpersonal theory foundations of psychiatric nursing while highlighting the need for continued emphasis on relationship-building skills in education and practice.

Evidence-based assessment and intervention approaches provide frameworks for systematic, high-quality care delivery while supporting individualized treatment planning. The integration of standardized tools with clinical judgment and patient collaboration optimizes assessment accuracy and intervention effectiveness. Particular attention to trauma-informed and culturally responsive approaches ensures that care addresses the diverse needs and experiences of psychiatric patients.

Safety management represents a critical competency area that requires sophisticated risk assessment skills, evidence-based intervention techniques, and systematic quality improvement

approaches. The movement toward restraint reduction and implementation of alternative interventions reflects growing understanding of therapeutic approaches that maintain safety while preserving patient dignity and autonomy.

The integration of technology into psychiatric care delivery offers significant opportunities for improving access, enhancing monitoring capabilities, and supporting patient self-management. However, successful technology implementation requires careful attention to training, workflow integration, privacy protection, and digital equity considerations.

Professional development and competency maintenance emerge as ongoing requirements given the evolving nature of psychiatric care and expanding evidence base. Commitment to lifelong learning, specialty certification, and evidence-based practice ensures that nurses can provide optimal care while advancing the profession.

Quality improvement and outcomes measurement provide essential frameworks for monitoring care effectiveness and identifying areas for enhancement. Patient-reported outcome measures and recovery-oriented indicators complement traditional clinical measures to provide comprehensive assessment of care quality and patient progress.

The challenges facing psychiatric nursing including workforce shortages, resource constraints, stigma, and regulatory complexities require systematic attention at individual, organizational, and policy levels. Advocacy for adequate resources, professional recognition, and supportive practice environments remains essential for maintaining and improving care quality.

Future directions for psychiatric nursing will be shaped by technological advances, healthcare system reforms, and evolving understanding of mental health and recovery processes. Preparation for these changes requires proactive planning, continued education, and engagement in policy development that supports quality care delivery.

The evidence reviewed in this paper supports several key conclusions about optimal psychiatric nursing practice. First, therapeutic relationships based on trust, empathy, and collaboration form the foundation for all effective interventions. Second, evidence-based approaches to assessment, intervention, and evaluation improve care quality and patient outcomes. Third, trauma-informed and culturally responsive care addresses the complex needs of diverse psychiatric populations. Fourth, systematic attention to safety, quality improvement, and professional development supports sustainable excellence in practice.

The complexity of mental health conditions and the vulnerability of psychiatric patients demand the highest levels of professional competence, ethical practice, and clinical excellence. Through implementation of evidence-based approaches, commitment to continuous learning, and advocacy for quality care resources, psychiatric nurses can continue to advance the profession while improving the lives of individuals experiencing mental health challenges.

As the field continues to evolve, psychiatric nurses must remain committed to the fundamental principles of person-centered care, evidence-based practice, and recovery orientation that characterize contemporary mental health services. The integration of scientific knowledge with compassionate care represents the essence of psychiatric nursing excellence and provides the foundation for continued advancement of the profession.

The evidence presented in this comprehensive review demonstrates that psychiatric nursing has evolved into a sophisticated specialty requiring advanced knowledge, specialized skills, and ongoing professional development. The profession's commitment to evidence-based practice,

quality improvement, and patient-centered care positions it well to meet future challenges while continuing to improve outcomes for individuals and families affected by mental health conditions.

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