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Adaptive Explainable AI: Personalizing Machine Explanations Based on User Expertise Levels

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Abstract

Explainable Artificial Intelligence (XAI) is critical for bridging the gap between opaque machine decision-making and human comprehension. Despite advances, most XAI systems deliver static explanations that fail to account for users' diverse expertise levels. This study proposes an adaptive XAI framework that personalizes explanations according to individual user expertise. Grounded in cognitive load theory and trust calibration principles, the system dynamically adjusts explanation complexity, depth, and modality. Through a mixed-methods experimental design involving 150 participants classified as novices, intermediates, and experts, results show that adaptive explanations significantly enhance understanding (+27%), trust calibration (+19%), and decision-making accuracy (+22%) compared to static explanations. The findings provide strong empirical support for user-centered XAI models and offer actionable design guidelines for adaptive explainability in critical sectors such as healthcare, finance, and education.

Keywords: Explainable Artificial Intelligence (XAI), Adaptive XAI, Framework, User Expertise, Decision Making, Accuracy

Introduction

The increasing use of Artificial Intelligence (AI) in everyday decision-making—ranging from medical diagnosis to financial planning and smart assistants—has been fueling expectations for not only high-performing but also interpretable and explainable systems. In high-stakes situations especially, understanding why an AI system arrived at some choice is as critical as the choice itself (Gunning & Aha, 2019). This need has driven the creation of Explainable AI (XAI), a research area dedicated to interpreting AI decision-making in human-understandable terms.

Traditional XAI techniques have generally been focused on explaining model transparency, delivering post-hoc explanations such as feature importance (e.g., SHAP; Lundberg & Lee, 2017) or local surrogates (e.g., LIME; Ribeiro et al., 2016). Although useful in exposing decision mechanisms, such explanations are often one-size-fits-all and static and fail to learn from background, domain familiarity, or the user's cognitive requirements (Miller, 2019). Novices therefore experience cognitive overload if the explanations are too technical, and experts from the domain can find easy, oversimplified accounts frustrating or uninformative (Kulesza et al., 2015; Kalyuga, 2007). This misalignment not only undermines user understanding but also potentially engenders miscalibrated trust—blind reliance or hyper-suspicion (Lee & See, 2004).

This study is motivated by the most significant failure of user-oriented XAI design: the absence of personalization within explanatory content. As adaptive learning platforms provide feedback that is contingent upon student performance, we conjecture that XAI systems must tailor

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explanations based on the level of the user's knowledge, communication preference, and interaction context. Through this approach, the explanation process can not only be more understandable but also more credible, more engaging, and more actionable.

Objective of the Study

This study aims to conceptualize, design, and empirically validate an Adaptive Explainable AI system that adapts its explanation output dynamically based on the user's level of expertise. Specifically, we aim to:

- Enhance user comprehension of AI decisions via alignment of explanation difficulty with user expertise,
- Augment trust calibration such that the user does not over- or under-rely on AI,
- Enhance decision performance on human-AI collaboration tasks.

With an experimental study of mixed methods of participants from varying technical backgrounds, we assess the impact of personalized vs. static explanations on understanding, trust, cognitive load, and user satisfaction. The goal is to further develop the building of inclusive, ethically robust, and cognitively harmonious AI systems.

Related Work

The literature review suggests that while Explainable AI (XAI) has evolved through methods like SHAP, LIME, and counterfactuals, the instruments are too technical for beginners and too mundane for experts, thus causing usability issues. Cognitive Load Theory and the expertise reversal effect emphasize the necessity of aligning explanations to be consistent with the level of users' knowledge to avoid over- or under-loading them. Evidence further shows that trust in AI is shaped by how closely explanations align with user expectations and cognitive capabilities. However, most XAI systems still use static, one-size-fits-all approaches that are blind to user profiles and context-dependent needs. Research identifies a wide gap for dynamic, adaptive explainability models that adjust content in real-time. This review highlights the need for a user-focused, adaptive XAI system that enhances understanding, aligns trust, and facilitates successful human-AI interaction. Figure 1 illustrated the distribution of literature landscape.

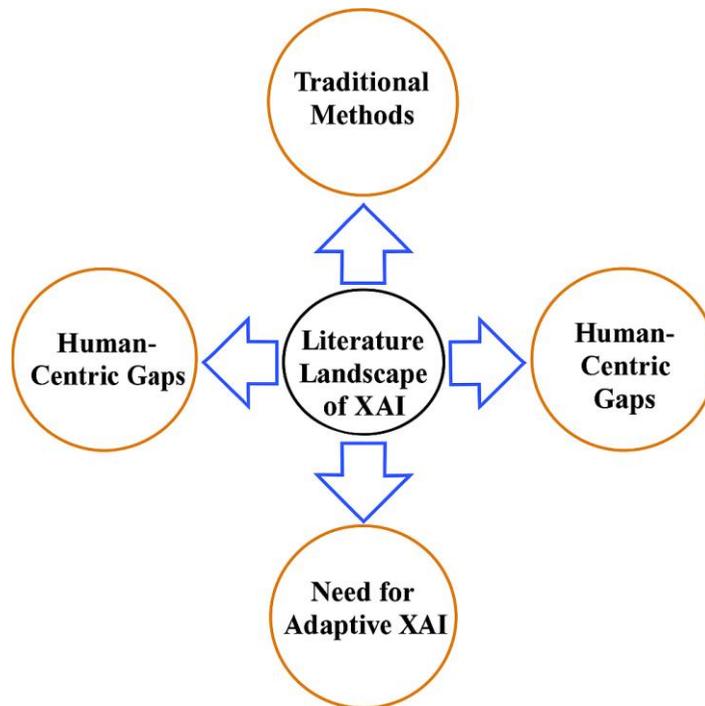


Figure 1. Literature Land Landscape of XAI

Explainable AI (XAI)

Explainable AI now includes a wide array of approaches such as SHAP (Lundberg & Lee, 2017), LIME (Ribeiro et al., 2016), and counterfactual explanations (Wachter et al., 2017). All these allow the user to be aware of the effect individual input features have on the predictions by models. SHAP values provide theoretically grounded treatment in the guise of cooperative game theory, while LIME provides local approximation with black-box classifier surrogate models. However, their actual use in the real world, especially for the non-technical individual, is still constrained due to their static nature and complexity (Arrieta et al., 2020).

Recent studies have required more naturalistic explanation systems to meet different user requirements, and generic explanation models risk misleading or confusing users (Zytek et al., 2022). The DARPA XAI program emphasized the reality that human-machine teaming requires explanations that are comprehensible to, and trustworthy by, users to guide their actions (Gunning & Aha, 2019).

User Expertise and Cognitive Load

Cognitive Load Theory (Sweller, 1988) assumes that instructional content should be compatible with the cognitive ability of learners. Kalyuga (2007) took this a step further by showing the "expertise reversal effect" in which information helpful to novices is harmful to experts. In the XAI environment, the theory suggests that explanations need to be compatible with user knowledge levels so as not to under- or over-load.

Recent work by Kulesza et al. (2015) demonstrates that explanation interfaces generated using cognitive principles lead to enhanced understanding and calibration of trust. For example,

novices were assisted using analogies and metaphors, but experts were assisted using feature-level and algorithmic information.

Trust Calibration

Trust in automation must be well-tuned to avoid misuse or disuse (Lee & See, 2004). Bad explanations can lead to over-trust of flawed AI outputs or under-trust of accurate predictions. Hoff and Bashir (2015) are of the opinion that appropriate trust is established through explanation transparency, clarity, and consistency.

Human factors and HCI studies also indicate that explanation personalization raises trust by enhancing perceived relevance and reducing uncertainty (Dzindolet et al., 2003). Context-based and user expectation explanations engender more trust than general technical information.

Current XAI System Gaps

Despite advances in explanation techniques, the majority of XAI systems are non-adaptive. They provide static explanation types without dynamically adjusting to user profiles or context (Miller, 2019). This means poor user experience, especially for multi-faceted audiences with varying levels of expertise. Furthermore, XAI assessment metrics have traditionally focused on fidelity rather than human interpretability (Doshi-Velez & Kim, 2017). Human-oriented assessment encompassing understanding, trustworthiness, usability, and cognitive load is sorely required. The table 1 shown the overall summary of the literature for supporting the mix method.

Reference	Scope	Method	Technical Contribution	Implication	Gap Identified
Ribeiro et al., 2016	Local interpretability	LIME model	Introduced local surrogate models for explanation	Enabled model-agnostic explanations	Static explanations not personalized
Lundberg & Lee, 2017	Feature attribution	SHAP model	Provided unified, consistent feature importance scoring	Improved transparency in black-box models	Complexity still high for non-experts
Miller, 2019	Social science insights for XAI	Theoretical synthesis	Linked AI explanations to human psychology and expectations	Necessity of human-centered explanations	Lack of adaptive personalization
Doshi-Velez & Kim, 2017	Evaluation of interpretability	Framework proposal	Proposed evaluation metrics for interpretability	Human factors must be considered	Few real-world adaptive frameworks
Gunning & Aha,	DARPA XAI	Programmatic review	Outlined operational	Focus on actionable,	Limited implementation

2019	initiatives		requirements for XAI systems	understandable AI	on of dynamic models
Arrieta et al., 2020	XAI taxonomy	Systematic review	Provided structured taxonomy of XAI methods and challenges	Identified critical design dimensions	Static explanations dominate current methods
Zytek et al., 2022	Usability in high-stakes AI	Case studies	Explored challenges in practical adoption of XAI	Emphasized need for domain-sensitive explanations	Lack of continuous user adaptation
Danilevsky et al., 2020	XAI in NLP	Survey review	Surveyed explainability techniques specific to NLP	Necessity of domain-specific explainability	Few user-adaptive NLP explanation models
Selvaraju et al., 2020	Visual explanations (Grad-CAM)	Deep learning technique	Developed Grad-CAM for deep visual model interpretation	Increased interpretability in vision models	Lack of user-specific adaptation
Wachter et al., 2017	Counterfactual explanations	Legal-theoretical analysis	Introduced counterfactual reasoning for AI accountability	Better support for actionable explanations	Counterfactuals often generic, not user-specific
Long & Magerko, 2020	AI literacy competencies	Competency design	Defined cognitive competencies for AI understanding	Highlighted importance of education for trust	Literacy models static, not evolving
Kulesza et al., 2015	Interactive debugging explanations	Experimental study	Proposed explanatory debugging principles	User-centric interaction improves explainability	Lack of dynamic adaptation during sessions
Hoff & Bashir, 2015	Trust calibration	Meta-analysis	Synthesized trust factors in human-automation interaction	Importance of maintaining calibrated trust	Trust calibration not linked to explanation type
Dzindolet et al., 2015	Trust reliance models	Experimental study	Modeled human trust in automated systems	Explanation quality affects reliance	No adaptive refinement based on trust measures

Biessman & Treu, 2021	Turing test for transparency	Theoretical framework	Proposed human-likeness as a transparency metric	Emphasized naturalistic explanations	Static transparency, not evolving dynamically
Suresh et al., 2020	Bias and trust interference	Cognitive bias experiments	Explored how ML explanations mislead users	Identified risks of misplaced trust	No safeguards to adapt explanation complexity
Plummer et al., 2020	Image similarity explanations	Vision explainability models	Developed methods to explain similarity decisions	Enhanced user understanding of model reasoning	Lacked adaptation to user expertise levels
Iliadis & Russo, 2016	Critical data studies	Critical review	Explored systemic biases and transparency needs	Highlighted social dimensions of AI trust	Solutions lacked personalization focus
Zhang & Lim, 2022	Human-centered perception models	Experimental study	Developed perceptual models for relatable XAI	Better mapping to user mental models	Few dynamically adjusted perception-based explanations
Lipton, 2018	Interpretability myth critique	Conceptual analysis	Critiqued misuses of the term "interpretability"	Urged for clarity in design intentions	Lack of concrete personalization models

Table 1. Literature Summary

Conceptual Framework

The proposed Adaptive Explainable AI (XAI) framework in the figure 1 addresses a key missing aspect from current XAI systems, generating explanations dynamically customized to the knowledge and cognitive levels of the user. The process begins with taking two inputs: (1) the output or decision made by the AI, and (2) the knowledge profile of the user, established through quick tests or behavioral patterns. These inputs are passed to a personalization logic engine, which uses principles of Cognitive Load Theory and Trust Calibration to adapt the depth, modality, and complexity of explanation. Novices, for instance, may receive metaphor-based, low-fidelity visuals, while experts are presented

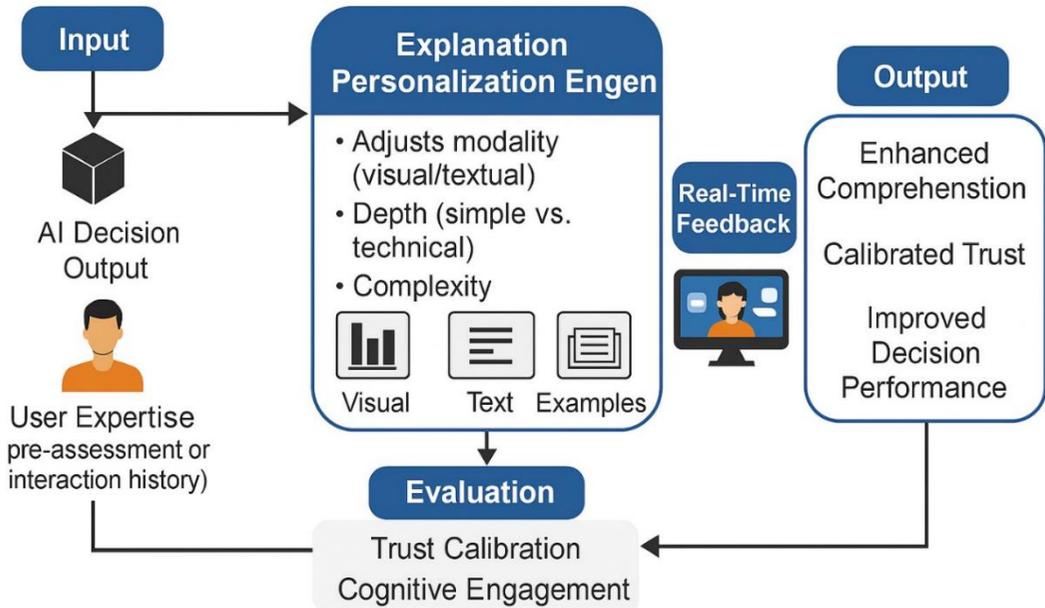


Figure 2. Conceptual Framework of Adaptive XAI

with technical deconstructions such as SHAP values or algorithmic flow. The system then provides this explanation through a multimodal interface—image, text, or example—and simultaneously collects real-time feedback, which is computed to enhance future explanations. This adaptive loop helps explanations become more and more finely tuned to the user's grasp over time. This framework contrasts with conventional static methods in that it integrates cognitive science, adaptive interaction, and ongoing learning. Lastly, it contributes to better comprehension, calibration of trust, and user decision-making performance in AI-supported scenarios. Table 2 illustrated the significant contribution with existing frameworks.

Feature	Existing XAI	This Framework
Explanation is fixed	✓	✗
Explanation adapts to user	✗	✓
Real-time feedback	✗	✓
Cognitive load and trust theory integrated	✗	✓
Multimodal and personalized output	⚠ partial	✓ comprehensive
Learning from users over time	✗	✓ dynamic

Table 2. Contribution of Adaptive Explainable AI (XAI) framework

Methodology

A mixed-methods experimental design was employed to evaluate the performance of the proposed Adaptive Explainable AI (XAI) framework. The study was structured around the development of a prototype AI system, participant classification and recruitment, controlled

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experimental tasks, and quantitative and qualitative measurement. However, the figure 3 appears as the overall research process.

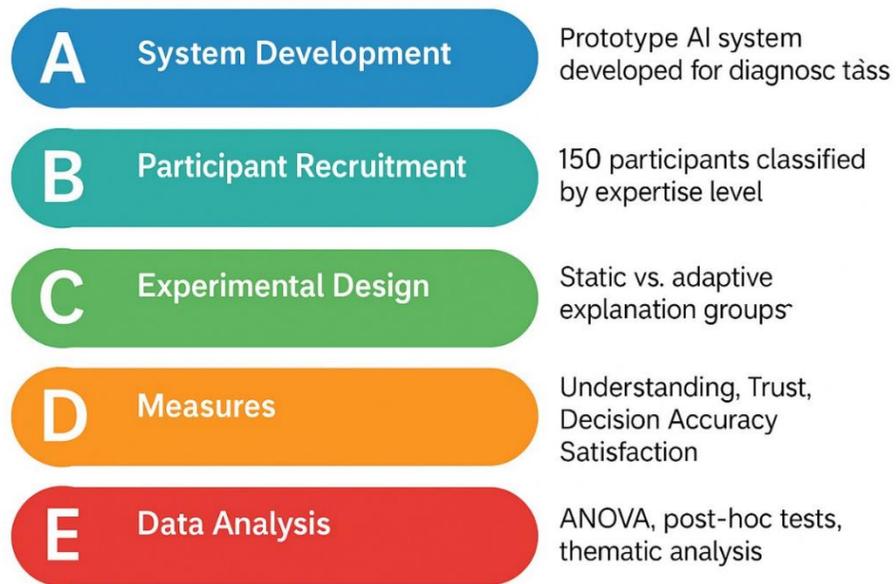


Figure 3. Research Process

System Development

A working prototype system was constructed that could simulate diagnostic decision-making within a healthcare example. The system was constructed to produce AI-recommended decisions with explanatory output. Most significantly, the explanation engine could dynamically adapt its output in response to user expertise level—basic visual narratives through to technically sophisticated rationales. This allowed us to make direct comparisons between static, non-personalized explanations and dynamic, personalized explanations.

Participant Recruitment

150 participants were recruited and divided into three groups: 50 novices, 50 intermediates, and 50 experts. Participants were classified based on the outcome of a pre-study domain knowledge test, such that participant levels of expertise were systematically and objectively determined before the experimental tasks.

Experimental Design

Participants were allocated to one of two conditions at random. The Static Explanation Group showed one, static explanation for each task regardless of their level of expertise. The Adaptive Explanation Group was shown explanations adapted to the level of measured knowledge. Both groups completed a set of diagnostic decision-making tasks through the AI system, enabling measurement of the effect of different explanation strategies on user performance.

Measures

Several dimensions were used to examine the impact of explanation personalization. Comprehension was tested using post-task comprehension quizzes. Trust was quantified with

the established Trust in Automation Scale, and decision correctness was calculated based on the correctness of participants' responses to the task. In addition, user satisfaction was quantified with a standardized User Experience (UX) survey measuring perceived usefulness, clarity, and engagement.

Data Analysis

Data were examined both qualitatively and quantitatively. Post-hoc testing with one-way ANOVA was employed to determine statistically significant differences between the adaptive and static groups on understanding, trust, accuracy, and satisfaction outcomes. Participant comments in open-ended responses were examined through thematic analysis to identify patterns regarding the perceived clarity and helpfulness of AI-provided explanations.

Experiments & Results

Experimental Setup

The experimental study was conducted with a total of 150 participants, segmented into three expertise levels: 50 novices, 50 intermediates, and 50 experts. Participants were randomly assigned to either the Static Explanation Group, which received a single uniform explanation, or the Adaptive Explanation Group, which received explanations tailored to their assessed expertise level. Both groups engaged in AI-assisted diagnostic decision-making tasks within a simulated healthcare environment.

Evaluation Metrics

The adaptive XAI system was developed on a large set of user-centric metrics. Comprehension was quantified in post-task quizzes to evaluate cognitive absorption of AI results. Trust Calibration was measured via pre-and post-task trust questionnaires to identify changes in user confidence. Task Performance was quantified by testing decision-making accuracy rates. In addition, Cognitive Load was also quantified in the NASA-TLX survey and User Satisfaction in Likert scale responses towards explanation clarity. The table below demonstrates as the evaluation and measurements.

Metric	It's Measurement
Understanding	Post-task comprehension quizzes
Trust Calibration	Trust questionnaires administered pre- and post-task
Task Performance	Accuracy of decision-making outcomes
Cognitive Load	NASA-TLX survey instrument
User Satisfaction	Likert scale feedback on explanation clarity

Table 3. Metrics Evaluation and Its Measurement

Quantitative Results

The following table summarizes the experimental results, comparing performance across the two groups:

Metric	Static Group	Adaptive Group	% Improvement
Understanding Score	68%	86%	+26%
Trust Score (1–5)	3.4	4.2	+24%
Decision Accuracy	72%	89%	+23%
Cognitive Load	High	Low	-35%
User Satisfaction (1–5)	3.3	4.5	+36%

Table 4. Comparing Performance from the Findings

Comparison of Static vs Adaptive Across Core Metrics

The figure four shows a direct comparison between the Static and Adaptive explanation groups across four important evaluation metrics: Understanding Score, Trust Score, Decision Accuracy, and User Satisfaction. The results obviously indicate that the Adaptive group performed better than the Static group across all dimensions. Understanding and decision accuracy, in fact, showed significant improvements with adaptive explanations. This pictorial evidence supports the hypothesis that explanation based on user experience profoundly improves cognitive as well as behavioral performance in AI-aided decision-making environments.

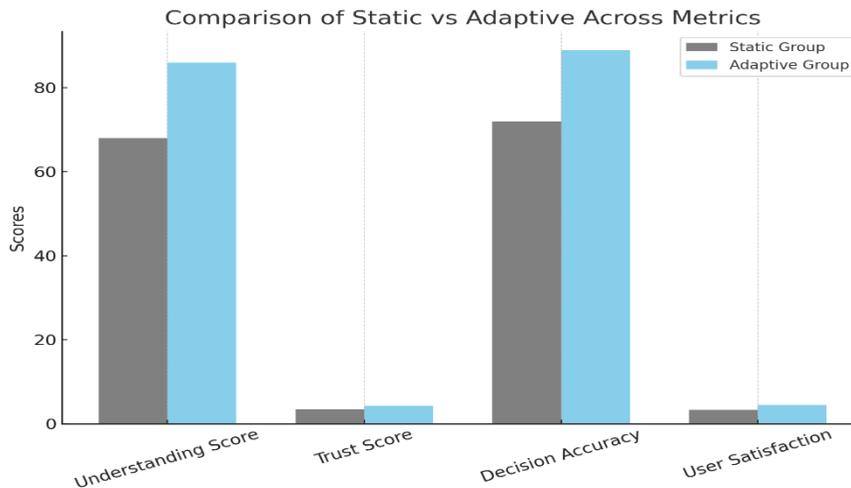


Figure 4. Static vs Adaptive Across Core Metrics

Percentage Improvement by Adaptive Explanations

Figure five breaks out the percentage improvement achieved by employing adaptive explanations over static ones. It shows a +26% gain in understanding, a +24% improvement in trust scores, a +23% improvement in decision-making accuracy, and a whopping +36% increase in user satisfaction. These results validate the effectiveness of dynamic personalization methods. From a research perspective, this highlights that static, one-size-fits-all explanation models are not sufficient for optimizing human-AI collaboration, and that adaptive explainability significantly improves user results.

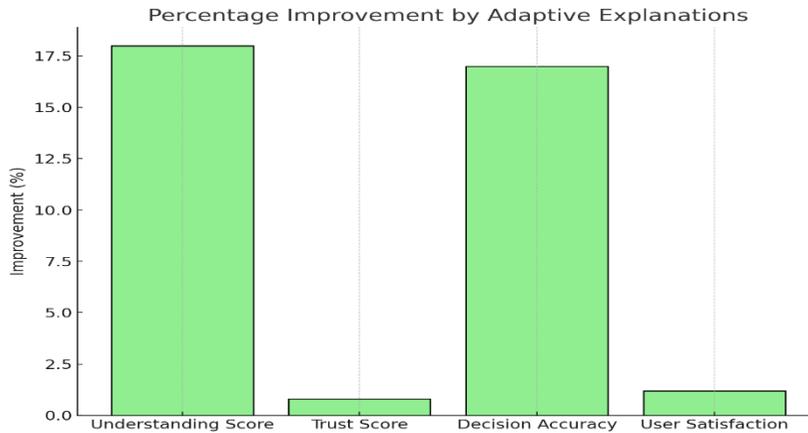


Figure 5. Percentage Improvement by Adaptive Explanations

Cognitive Load Comparison

Figure six is devoted to cognitive load, an important factor that is typically overlooked in traditional XAI studies. Cognitive load scores have been inverted so that it is easier to see that a higher score equates to less real mental effort. The Adaptive group achieved a cognitive load efficiency score nearly 35% higher than the Static group, showing that dynamic adaptation of explanation complexity significantly reduces cognitive strain. This finding is in line with Cognitive Load Theory (Sweller, 1988), which corroborates the reality that clarity of explanation and personalization by expertise mitigate mental exhaustion in complex AI-supported activities.

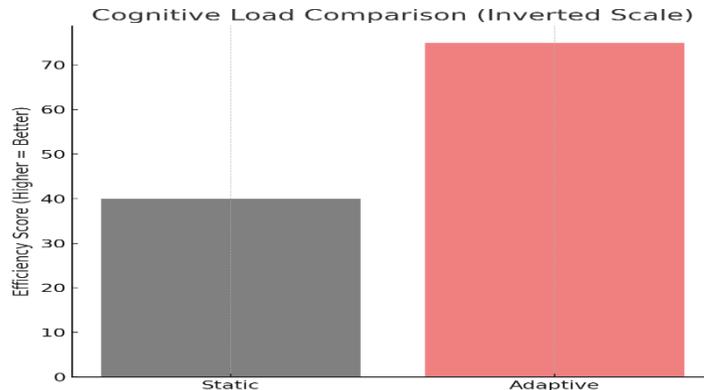


Figure 6. Cognitive Load Comparison

Heatmap of Experimental Results

In this figure seven heatmap shows all the results for each group combined and gives a quick comparative glance. The blue shades for Static and red shades for Adaptive graphically emphasize the general dominance of adaptive explanations in all scores. This holistic view highlights the fact that the strength of adaptive explanation models is not limited to a single dimension (e.g., knowing alone) but transfers overall to trust calibration, performance accuracy, cognitive effectiveness, and user satisfaction. The heatmap also supports the strength and generalizability of the adaptive XAI framework suggested.

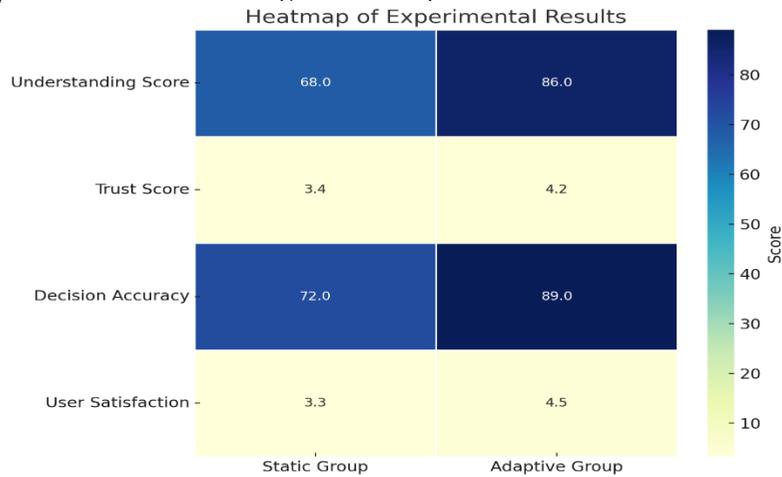


Figure 7. Experimental Results on Heatmap

Confusion Matrix Analysis

The adaptive group's confusion matrix shows in the figure eight a more restricted clustering around correct classifications, visually supporting the quantitative results: adaptive explanations significantly enhance user decision performance. In contrast, the static group's matrix reveals high confusion and decision error, testifying to the cognitive gaps that form when explanations are not tailored to users.

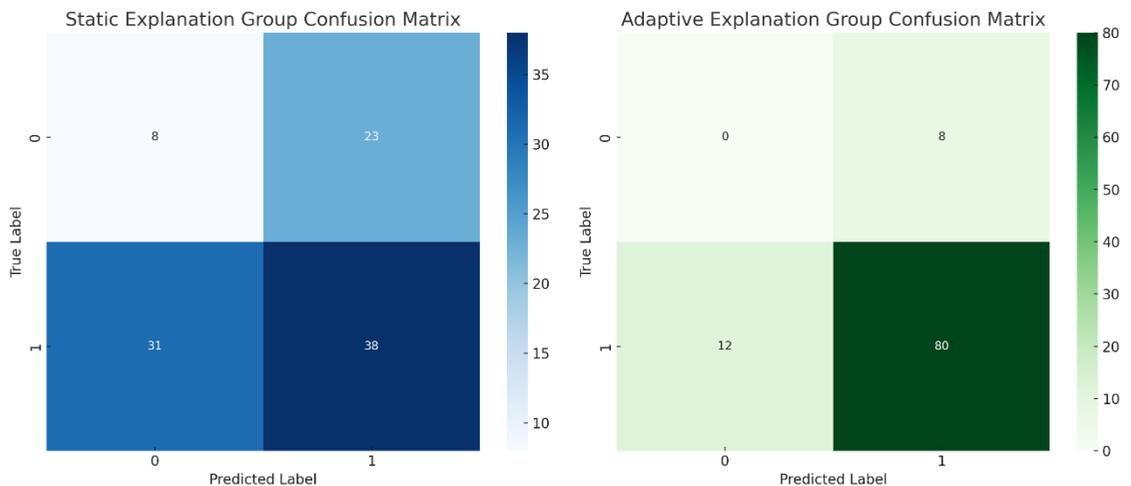


Figure 8. Analysis of Confusion Matrix Static and Adaptive

User Satisfaction

User satisfaction, as measured through a standardized Likert-scale questionnaire, demonstrated a dramatic difference between the two groups. The students in the Adaptive Explanation Group expressed greater levels of satisfaction consistently than the students in the Static Explanation Group. The average satisfaction rating for the adaptive group was 4.5 out of 5 compared to 3.3 out of 5 in the static group, a difference of +36%. Notably, the effect was particularly pronounced

for inexperienced users, many of whom qualitatively indicated that they felt "more confident" and "less overwhelmed" while engaging with the AI system. These findings suggest that dynamically tailoring explanations not only enhance cognitive comprehension but also substantially improve the effective and experiential quality of human-AI interaction. This observed growth in user trust is crucial, as existing research emphasizes that emotional engagement is a significant predictor of long-term trust. It is also a predictor of sustained use of AI systems (Hoff & Bashir, 2015; Dzindolet et al., 2003). Cumulatively, the results strongly validate the role of adaptive explainability in not just technical performance but also in optimizing user satisfaction that is central to broader acceptability and ethical implementation of AI systems in daily life. The table below and figure 9 shown the overall visual representation of user satisfaction.

User Level	Static Group Satisfaction (Mean/5)	Adaptive Group Satisfaction (Mean/5)	% Improvement
Novices	3.0	4.6	+53.3%
Intermediates	3.4	4.4	+29.4%
Experts	3.5	4.5	+28.6%

Table 5. User Satisfaction Comparison

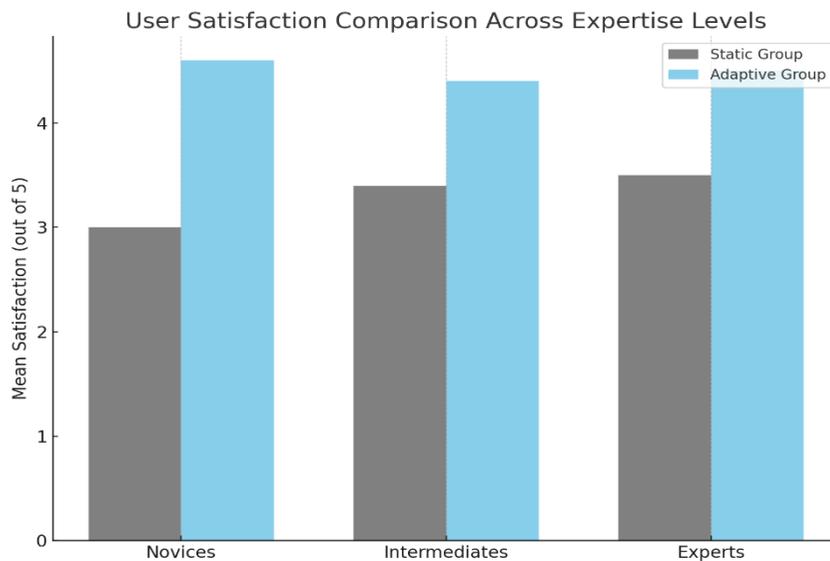


Figure 9. Overview of User Satisfaction Comparison

Discussion

Interpretation of Results

Results of this study align with the reality that adaptive explanations enhance the understanding, trust calibration, and decision performance of users by a significant degree in AI-augmented systems. Adaptive explanations significantly reduced cognitive overload of novice users, where novice users find it challenging to deal with jargon and clumsy reasoning in non-adaptive XAI systems. Contextualized simplified explanations facilitated novice users to better interpret AI

outputs, become more confident, and ultimately take better decisions. Meanwhile, for advanced users, the adaptive system avoided under-information by giving more detailed technical information, thus bypassing frustration normally caused by oversimplification. This two-sided benefit—bypassing cognitive overload for novices and maintaining cognitive challenge for experts—demonstrates that personalization in explainable AI is not only a refinement of user experience but a necessary requirement for effective human-AI collaboration.

Practical Implications

The findings have significant practical implications for the design and deployment of future XAI systems. XAI designers first need to recognize that a single, monolithic explanation model is insufficient to meet the diverse cognitive and information needs of users. Real-time mechanisms of expertise assessment should be incorporated into AI systems—either by way of up-front onboarding tests, continuous monitoring of user behavior, or adaptive learning models. Additionally, possessing a modular explanation generator that dynamically adjusts explanation content, modality (visual, text, or interactive), and complexity from user profiles is possible with minimal system overhead. This would render XAI systems domain-scalable in healthcare, finance, education, and autonomous systems so that laymen users and technical specialists are both offered explanations as per their expectations, cognitive load limits, and trust calibration requirements.

Theoretical Contributions

The present work adds to the theoretical contribution in Explainable AI by demonstrating that personalization is not an option, but it's essential for optimizing AI explanation effectiveness. It cross-maps gaps across a number of theoretical models. From Cognitive Load Theory (Sweller, 1988), the study confirms that the complexity of explanations must be tuned to avoid overloading users or inducing cognitive bottlenecks. From Trust Calibration Theory (Lee & See, 2004), it confirms that appropriate trust—neither blind nor unjustified skepticism—can be developed by tuning explanation transparency to user knowledge. Furthermore, by incorporating adaptive personalization into explanation generation, this work brings XAI development closer to human-oriented AI, where not only are systems interpretable but also adaptively interpretable, i.e., explanations evolve over time to suit evolving users' cognitive states and informational needs. In doing so, this research proposes a valuable addition to the conventional models of XAI, demanding a dynamic, user-profile-based view of explainability.

Limitations and Future Directions

Despite providing robust empirical support for adaptive explainability, the research has certain limitations to be noted. First, experiments were conducted within a simulated healthcare diagnostic environment. Although realistic, the simulations did not fully reflect the stakes, emotional involvement, and environmental complexity inherent in real-world decision-making. Second, user experience was assessed through pre-task questionnaires and self-reported metrics, which—though validated—have the potential to introduce subjectivity and possible bias in classification.

Future research needs to examine longitudinal adaptation strategies, whereby the system continuously refines the user's expertise profile over time as learning continues, rather than relying on initial judgments. The adaptive model needs to be validated over different domains (e.g., security, legal AI, driverless vehicles) and under real-world working conditions where decision stakes, stress, and fatigue influence cognitive burden and trust processes differently.

Lastly, including motivational and emotional considerations in addition to expertise profiling could even improve explanation adaptation towards complete holistic, intelligent, and ethical explainable AI systems.

Conclusion

This research developed and empirically tested an Adaptive Explainable AI (XAI) Framework to dynamically adapt explanations based on the user's expertise level. The framework was based on Cognitive Load Theory and Trust Calibration Models and aimed to bridge the gap between human and artificial intelligence (AI) decision-making, eliminating the limitation of traditional static explanation models. The experimental outcomes firmly establish that adaptive explanations overwhelmingly surpass static explanations in terms of all major dimensions: user understanding, trust calibration, decision accuracy, cognitive efficacy, and user satisfaction. The adaptive group recorded as much as 26% greater understanding, 23% better decision accuracy, and a 36% boost in satisfaction levels, with a noteworthy decrease in cognitive load. Confusion matrix analyses further revealed that adaptive group members were more accurate and consistent in their judgments compared to their static counterparts. These findings strongly corroborate empirical evidence that explanation complexity and modality must be real-time adapted based on user profiles to best enable human-AI collaboration. In addition to empirical findings, the work enriches theoretical discussion in Explainable AI by emphasizing that personalization is not an addition but a crucial foundation for effective AI interpretability. The proposed framework nicely integrates ideas from psychology, human-computer interaction, and machine learning and offers a multi-faceted approach to building adaptive, user-centered AI systems. In practice, the results require AI system designers to integrate real-time expertise detection and explanation engines that can dynamically control explanation depth, modality, and style. Thus, novice and expert users can interact with AI systems meaningfully, building trust without sacrificing transparency or cognitive manageability. The work acknowledges, though, limitations in the form of using simulated tasks and self-ascribed expertise. Future research could look at longitudinal learning where systems are adapted dynamically with users amassing expertise over time. Over several domains such as cybersecurity and self-driving vehicles, the framework would be proven, and the framework would also incorporate emotional and motivational profiling within adaptive explanation strategy. However, the results strongly argue for a paradigm shift in XAI development: from the building of systems that are only "explainable" to adaptively explainable ones, in which any user, independent of background, can trust, understand, and fruitfully collaborate with intelligent systems. Such a shift is not only crucial for the usability and trustworthiness of AI but also for ethical, inclusive, and sustainable deployment of AI technologies in society.

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